

# Total Compensation Statement

## XYZ Consulting

December 31, 2018

Jason Burns  
1234 NW 151  
Oklahoma City, OK 73172

Dear Jason,

I am very pleased to present your Total Compensation Statement. Your benefit package represents a significant addition to your cash compensation. Each year XYZ Consulting makes significant contributions toward your personal benefits which are an important component of your total compensation. This statement outlines the total income opportunity and benefits provided to you by XYZ Consulting as well as the cost of those benefits.

Please read this information carefully. If there is a specific benefit that you would like to discuss in detail, please do not hesitate to call the Human Resources Department.

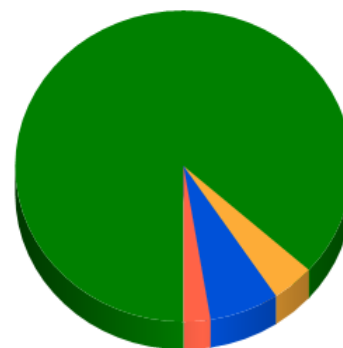
We value and appreciate your commitment and contribution to XYZ Consulting .

Sincerely,

Jack Smith  
Lori Sims

**Total Compensation Value**  
**\$58,298.29 per year**

*This chart illustrates the components of your total compensation package, as follows:*



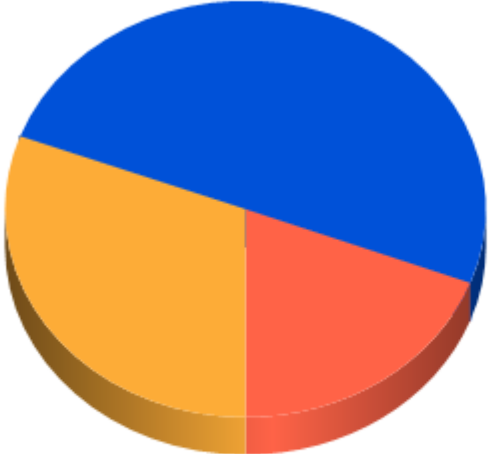
86.62% Compensation      6.70% Benefits-Mandated  
4.10% Benefits-Insurance      2.57% Retirement

# Your Total Compensation Statement

<b>Compensation</b>	+	<b>Benefits</b>	+	<b>Retirement</b>	=	<b>Total</b>
\$ 50,500.00		\$ 6,298.29		\$ 1,500.00		\$ 58,298.29

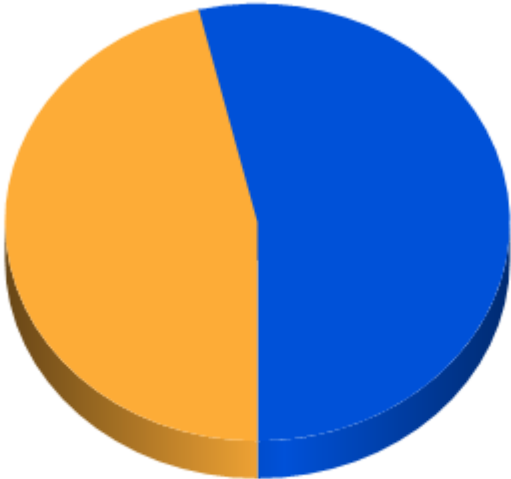
Compensation		Benefits (Insurance)		Employer	Employee
Annual Salary	\$ 45,000.00	Medical		\$ 1,746.36	\$ 1,746.36
Commission	\$ 5,000.00	Dental		\$ 192.00	\$ 192.00
Bonus	\$ 500.00	Vision		\$ 0.00	\$ 94.08
<b>Total Compensation</b>	<b>\$ 50,500.00</b>	Life Insurance		\$ 145.20	\$ 0.00
		Long-Term Disability		\$ 147.36	\$ 0.00
		Short-Term Disability		\$ 162.12	\$ 162.12
<b>Paid Time Off (PTO)</b>		<b>Total Insurance Benefits</b>		<b>\$ 2,393.04</b>	<b>\$ 2,194.56</b>
Vacation	5.00	<b>Benefits (Mandated)</b>		<b>Employer</b>	<b>Employee</b>
Holidays	10.00	Social Security		\$ 3,131.00	\$ 3,131.00
Sick Leave	5.00	Medicare		\$ 732.25	\$ 732.25
<b>Total PTO (days per year)</b>	<b>20.00</b>	FUTA Tax		\$ 42.00	\$ 0.00
		<b>Total Mandated Benefits</b>		<b>\$ 3,905.25</b>	<b>\$ 3,863.25</b>
		<b>Benefits (Retirement)</b>		<b>Employer</b>	<b>Employee</b>
		Retirement Match		\$ 1,500.00	\$ 3,000.00
		<b>Total Retirement Benefits</b>		<b>\$ 1,500.00</b>	<b>\$ 3,000.00</b>

# Company Paid Benefits



30.69% Benefits-Insurance    19.23% Retirement  
50.08% Benefits-Mandated

# Benefit Cost Breakdown



46.26% Company Paid Benefits    53.74% Benefits You Paid For